

*Sanofi is a global leader in diversified healthcare solutions.*

*Focused on patients' needs, Sanofi offers a range of essential healthcare assets, including a broad-based product portfolio and a presence worldwide. Today, the company has a leading position in emerging market.*

*The mission of Sanofi Research and Development is to address patients' real needs – those that are either poorly covered or completely ignored - and provide them with appropriate therapeutic solutions. To fully achieve this objective, the Group launched a transformation program in 2009 to make R&D an innovation driver operating in a new environment that would stimulate creativity, openness and higher performance.*

*The R&D organization made further progress on its transformation strategy during 2010. World renowned leader in the scientific community, Dr. Elias Zerhouni was appointed as President, Global Research & Development, covering Medicines and Vaccines.*

*The Director/Associate Director, Program Lead, Translational Medicine will drive Sanofi's strategy forward.*

[en.sanofi.com](http://en.sanofi.com), [www.sanofi.com.cn](http://www.sanofi.com.cn)

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**Position Information**

<b>Job Title</b>	<b>Lead, Translational Medicine Program, Sanofi Asia-Pacific</b>
<b>Report to</b>	<b>Head of Translational Medicine, AP</b>
<b>Business</b>	<b>R&amp;D</b>
<b>BU/Dept</b>	<b>TSU AP R&amp;D</b>
<b>Working Location</b>	<b>Shanghai</b>
<b>HR contact:</b>	<b>Email: Angelina.shi@sanofi.com Tel: 021-61352277*5170</b>

**JOB PURPOSE:**

To identify translational medicine needs across therapy areas within Aasia-Pacific TSU. Responsible for and take leadership in translational medicine strategy development and implementation as a part of drug discovery & development project leadership team, serve as a resources/expert to direct project teams in making science driven decisions, through transversally collaboration with internal teams, such as PSI (Scounting & Partnering) , E2C (discovery), DSAR (Preclinical Safety) and etc, and external partners. Participates in senior cross-functional team to develop and implement efficient design and technical criteria for high value decision making in early compound strategies for the Pharmaceuticals business.

**JOB-HOLDER ENTRY REQUIREMENTS:**

**Education:**

- Ideal: MD (Medical Doctor) & PhD in relevant discipline, or MD
- Acceptable: PharmD or PhD in clinical pharmacology

- At least : PhD in relevant discipline

**Experience & knowledge:**

- Eight plus years of industry and/or academic experience in drug development and translational research
- In-depth knowledge and understanding of translational research and biomarker related methods and technologies.
- Broad knowledge in disease related biology pathways and network.
- Has good understanding of medical practice in certain disease areas such as, but not limited to, oncology and metabolic disease.
- Excellent communication skills in both Chinese and English.

**Core competencies:**

- Technically and scientifically fit, program based and disease based
- Strategic thinking and sense
- Sanofi LEAD competencies

*Commitment is our strength. Are you ready to grow with us?*