

Executive Director/ Senior Director of Process R&D

Qualifications:

A Ph.D. in chemistry with at least 5 years' experience in pharmaceutical industry and a proven record of accomplishments is desired.

- Strong synthetic organic chemistry knowledge
- Knowledge of the principles of Process R&D
- Knowledge of drug development
- Experience with API manufacturing under cGMP
- Excellent communication skills
- Excellent people skills
- Management experience

Responsibilities

- A member of Process R&D management team. Responsible for at least one department operation related areas and ensure the operation procedures are in place and properly followed.
- Lead a Process R&D team. Provide managerial and technical directions to the team. Ensure the team is aligned with company policies and department procedures. Continuously develop people within the team and improve the team's overall capability and productivity.
- Responsible for the projects and collaborations assigned to the team. Ensure all projects are delivered on time within budget and with high quality. Responsible for communications with the customers and ensure complete customer satisfaction. Ensure the documents/reports/minutes to customers are accurate and of high quality.
- Maintain and improve customer relationships and continuously expand the existing collaborations.
- Ensure the team works well with Process Analytical Science and Manufacturing.
- Responsible for the assigned proposals/quotations. Ensure the assigned proposals/quotations are completed on time with high quality.